

6.60 OBSERVATION, EVALUATION and APPRAISAL

During any contract an employee will be regularly observed by members of the School Leadership Team and/or Direct Supervisors to ensure that the published 'Baseline Expectations' are being met. The Appraisal process will be defined in the Faculty Handbook, along with the Baseline Expectations. Anyone who does not meet these expectations will be placed on an 'Improvement Plan'. In the event that the member of faculty does not improve there will be contractual implications.

In conjunction with the Appraisal Process, a Professional Development program will be followed for every member of faculty where goal-setting; mentoring; classroom observation; peer review; and professional training will be undertaken. Information on the individual professional development program will be coordinated by the Head of Curriculum and Professional Development.

Amended by the Board, May 19, 2010